



Corporate Sustainability Statement

Rev. 10.2022

arrivia, Inc., and its global affiliates and subsidiaries, (collectively, “arrivia”) is committed to implementing and managing a Sustainability Strategy and Plan across all of its global offices, which is a key part of responsibly managing arrivia’s overall Environmental, Social and Governance (ESG) Program. As part of arrivia’s Sustainability Strategy and Plan, it sets companywide goals that focus on minimizing its overall carbon footprint.

arrivia has adopted certain business practices and policies to further its commitment and help combat climate change by minimizing its carbon footprint and target reducing overall global emissions, such as investing in new recycling efforts and promoting efficiency in travel and transportation by its employees, customers, and members. arrivia also tracks certain types of energy consumption throughout its global offices and sets targets for continued improvement. In conjunction with many of its travel providers, arrivia offers some travel tips to customers and members, when they book travel about how to travel more sustainably and be more environmentally conscience while traveling. In addition, arrivia sponsors a trip reduction plan with its employees to encourage employees to carpool and take public transportation to and from work, as well as adopting a remote work policy.

We hope you join arrivia by focusing on ways that you can minimize your carbon footprint and travel more sustainably.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Nelson".

Mike Nelson, CEO
arrivia, Inc.

